

# Dr. Paul A. Tichauer – MA (Oxon), PhD (MIT), MBA

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## Experienced International Executive Mentor

for senior executives and business leaders across a wide array of sectors, businesses and institutions. CEO and COO in Canada, USA, Mexico and Europe. International Commercial Arbitrator. Canadian & EU citizen.

## EDUCATION AND CERTIFICATION

BEng, Metallurgy – McGill University

MA, Philosophy, Politics & Economics – Oxford University, Rhodes Scholar

PhD, Metallurgy – MIT

MBA, Finance – Pace University, New York

Fellow, Chartered Institute of Arbitrators

## SECTOR EXPERIENCE

**METALLURGY & MATERIALS:** Iron & Steel, Stainless Steel, Aluminum, Non-Ferrous Metals, Industrial Gases, Welding Rods & Wires, Chemicals, Hydro-Forming, Metal Castings, Metal Stamping, Automotive Parts, Injection Molding, Paper Coating

**CAPITAL EQUIPMENT & AUTOMATION:** Automated Packaging Machinery and Systems, Large Chemical & Food Mixers, Automotive Wiring Harnesses, Electronic Test Systems, GPS Positioning & Mapping

## PROFESSIONAL AFFILIATIONS

Chair, Canada Branch, Chartered Institute of Arbitrators (CI Arb)

Member, Standing Committee, ICC International Centre for ADR, Paris

Public Arbitrator – FINRA

Member, Dispute Resolution Board Foundation (DRBF)

Affiliate Member, ADR Section of OBA

Member, London Court of International Arbitration (LCIA)

Member, Canadian Institute of Mining, Metallurgy and Petroleum (CIM)

## CONTACT

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## COMMERCIAL EXPERIENCE

**TICHAUER MANAGEMENT ASSOCIATES, Toronto**

Confidential mentor and business coach on a monthly basis for over 50 CEOs from widely diverse businesses including mining, manufacturing, energy, construction, law, investment banking, engineering, plastics, distribution, insurance, IT, logistics, capital equipment, education, retail, HVAC, real estate, security and medical not-for-profit.

**LANGEN PACKAGING GROUP – President, Toronto and Holland**

Global manufacturer of highly engineered packaging machinery systems for multinational corporations in the food, health care and FMCG sectors

**CYMAT CORP. – President & CEO, Toronto**

Publicly listed advanced materials company producing stabilized aluminum foam for Tier I automotive, architecture and blast protection applications

**SCIEMETRIC INSTRUMENTS – President & CEO, Ottawa**

Privately held supplier of test instrumentation systems for automotive, medical and industrial assembly operations

**ATI TECHNOLOGIES INC. – Executive VP & COO, Toronto**

Publicly listed designer and manufacturer of high performance chips and boards for computer graphics

**FLECK MANUFACTURING – President & COO, Canada, USA, Mexico**

Multi-site, North American Tier 1 supplier of wiring harnesses to global automotive and appliance companies

**TELEDYNE INC. – Group Executive, Engineering Group, USA**

Publicly listed US conglomerate comprising over 130 industrial, electronics and aeronautical companies

**TELEDYNE MCKAY – President & CEO, USA and Belgium**

Producer of stainless & hardfacing welding wires, rods, fluxes and welded steel chain

**PRAXAIR INC. (Formerly Union Carbide Corporation, Linde Division), USA and Canada**

Publicly listed global supplier of industrial gas plants, welding consumables and gases: O<sub>2</sub>, N<sub>2</sub>, Ar, CO<sub>2</sub>, H<sub>2</sub>, He

- Head, Sales & Marketing, Praxair Canada, Toronto
- R&D Manager, Praxair, Canada, Toronto
- Product Manager, New York, NY
- Technology Licensing Manager, Tarrytown, NY
- Senior Project Engineer, Tarrytown, NY
- Project Engineer, Tarrytown, NY
- Senior Research Metallurgist, Tarrytown, NY

## SELECTED BOARDS, INSTITUTES AND FUNDS

**NATIONAL ADVISORY BOARD ON MINERALS, METALS SCIENCE AND TECHNOLOGY – Director, Ottawa**

The Government of Canada's Materials Technology Laboratory

**INDUSTRIAL RESEARCH & DEVELOPMENT INSTITUTE (IRDI) – President & CEO, Midland, ON**

Not-for-profit institute offering R&D, training and commercialization services in hydro-forming, metal stamping and injection moulding

**CENTRE INTERNATIONAL DE COUCHAGE – Chairman and Director, Trois-Rivières, QC**

State-of-the-art independent pilot coating facility for the paper industry

**PRIVEQ CAPITAL FUNDS – Investment Committee, Toronto**

Private equity fund that invests in manufacturing and service companies